

Job Pack: Community Worker



St Luke's Church Canning Town

St Luke's, Canning Town

Thank you for considering these new staff positions at St Luke's Church in Canning Town. This is an exciting time for our church and our community. St Luke's is a church rooted at the heart of its parish with a vision to see bridges built with our communities and people introduced to Jesus Christ. We seek to be a Church that is representative of its community, where all people play their part in God's service and where all ages take part in pursuing growth in our walks with Jesus and in seeing others come to faith. Please prayerfully consider whether God might be calling you to join in with this new chapter in our church's life as we seek afresh to reach out to our community and to grow the church here in Canning Town.

What is the plan for St Luke's?

St Luke's has generously received a sizeable investment both from the Church Commissioners and Chelmsford Diocese to grow the church here in Canning Town. We want to grow upon our foundations as a church rooted in its community but to seek to share the good news afresh in these changing times. We want to see our church grow with new disciples and in terms of our reach within the life of our parish. We want to be innovative and pioneering as we seek to tell afresh the good news of Jesus but also practically stand with those in our community. We believe Jesus changes everything and want to be a church that is good news in practical as well as spiritual ways in our community.

What can I expect?

God will grow his church and here in Canning Town we are excited to join in and play our part. Building on the foundations of the past we are ready to courageously step into this new chapter in our church's life and be responsive to where God leads us. In joining the staff team at St Luke's you can expect to be challenged and encouraged as we seek to join in with God in the renewal of his church as we grow in size and impact bringing good news to Canning Town and seeing lives transformed by the love and power of Jesus.

The Vision

Our Vision is to be a vibrant local church that embodies the diversity of our parish and expresses itself as a movement of Jesus' good news and love for the people of Canning Town. We seek the transformation of Canning Town through Jesus by seeking to be a thriving church at the heart of our communities.

We would love you to consider the four available posts below and ask God and others you know and trust. Could this be my next big endeavour for the Lord Jesus Christ? We would love to explore that with you!

Please consider the job specifications and when you are ready, complete the application form and submit this by

We look forward to hearing from you.

PCC of St Luke's

Community Outreach Worker

Introduction & Role Purpose:

The purpose of this role is to grow our work in our community, responding to need and growing partnerships and relationships with those in the parish. Our parish is changing but deprivation and isolation continue to be a real and active challenge for many. As our community worker you will pioneer projects responding to needs in our communities. As a church we want to be innovative, cooperative and sustainable in the solutions we offer. You will also work as a bridge builder making it easier for those on the outside of church to come in, feel welcomed and become part of our church family. Our love of Jesus will drive our church's call to social action and in making new relationships and contacts with those in our community it is our hope that we would see many not only come to know us as a church, but also Jesus Christ.

Responsibilities:

Leadership:

- Contributing as a staff member and a key leader to the Vision of the Church in how we serve the needs of our parish.
- Taking an active role in church life.
- Take the lead role and responsibility for community initiatives and projects.
- Take oversight of recruiting, training, and supporting an effective volunteer team to serve the practical needs in whatever way they can, of our community.
- To play an active role in Alpha hospitality ensuring those on the fringes of church are welcomed in.
- Alongside the Safeguarding Officer, ensure safeguarding requirements are fulfilled.

Community Work:

- Conduct a community audit in the first 6 months to ascertain the present needs of our community and to continually review this.
- Continually assess the needs of the local area and identifying opportunities for the church to intervene and serve in the name of Jesus.
- Act as a point of contact for any relevant external charitable organisations and partnerships.
- To initiate new projects and maintain those in existence to meet the needs of our community.
- Play an active role in the community foodbank and look to kickstart other projects tackling poverty, isolation and need.
- Take an active role in encouraging our Vision to see every church member engaged on their front lines, serving and practically supporting those they are in contact with.
- Encourage church members to see community action as part of their discipleship and not an optional add on to their faith.
- Be a point of contact for and have an awareness of those new to church life particularly who have come through outreach projects in the community.
- Be an advocate for the church in the community.
- Actively engage with other roles in Church to see joint projects and initiatives started and maintained.

Person Specification:**Skills, Experience & Qualifications:****Essential:**

- Experience in leading community work particularly in an area of deprivation.
- Experience in leading/ co-ordinating projects in the community.
- An ability to be able to build and maintain healthy volunteer teams.
- A good listener who has the ability to relate to a wide range of people.
- A track record of being able to build healthy relationships.
- Ability to sell a vision to others to encourage them to join in these community projects.
- Ability to advocate for the church and the community in developing new partnership with local stake holders.
- Has a passion for social action as a means to grow the presence of St Luke's church in it's parish which in turn grows the church.
- Empathy with the Christian faith.

Desirable:

- Familiar with how to conduct a community audit and ability to draw out key information and initiate a response.
- Familiarity with Christian organisations working in areas of deprivation and need such as Trussell Trust or CAP.
- A desire to serve the Church in the Diocese of Chelmsford and passionate about enabling church growth.
- To have a knowledge and understanding of the Church of England, it's values, structure and processes.

Personal Qualities:

- A leader with a passion to see people overcome challenges.
- A self-starter who shows initiative and drive.
- Friendly and approachable with an ability to build relationships with people.
- Resilient with a high level of determination and persistence.
- Ability to build strong and effective team relationships.
- Ability to get alongside others and accompany them through the challenges of life.

Role Details:

Start date: End of 2021

Working Hours:

This is a full-time role of 40 hours per week. Some evening and weekend work will be necessary (including bank holidays). The post holder may be required to work additional hours as to meet the reasonable requirements of the role. Time off in lieu may be taken by agreement where this exceeds normal weekly hours. Depending on the successful applicants' personal circumstances there may be some flexibility with regards to working schedule.

Holiday Entitlement:

In addition to bank holidays (8 days) you will receive 22 days' paid leave annually.

Salary & Additional Benefits:

- £23,000-£26,000 per annum depending on experience.
- Pension scheme.
- You will be provided with a work mobile phone in order to ensure safe working practices with those in the community.

Additional Requirements:

- Church membership- It is desirable that you become a full and active member of the worshipping community at St Luke's.
- Disclosure and Barring Service- the post is subject to an enhanced DBS check.
- The post holder must have the right to reside and work in the UK.