

Job Pack: Worship Pastor



St Luke's Church Canning Town

St Luke's, Canning Town

Thank you for considering these new staff positions at St Luke's Church in Canning Town. This is an exciting time for our church and our community. St Luke's is a church rooted at the heart of its parish with a vision to see bridges built with our communities and people introduced to Jesus Christ. We seek to be a Church that is representative of its community, where all people play their part in God's service and where all ages take part in pursuing growth in our walks with Jesus and in seeing others come to faith. Please prayerfully consider whether God might be calling you to join in with this new chapter in our church's life as we seek afresh to reach out to our community and to grow the church here in Canning Town.

What is the plan for St Luke's?

St Luke's has generously received a sizeable investment both from the Church Commissioners and Chelmsford Diocese to grow the church here in Canning Town. We want to grow upon our foundations as a church rooted in its community but to seek to share the good news afresh in these changing times. We want to see our church grow with new disciples and in terms of our reach within the life of our parish. We want to be innovative and pioneering as we seek to tell afresh the good news of Jesus but also practically stand with those in our community. We believe Jesus changes everything and want to be a church that is good news in practical as well as spiritual ways in our community.

What can I expect?

God will grow his church and here in Canning Town we are excited to join in and play our part. Building on the foundations of the past we are ready to courageously step into this new chapter in our church's life and be responsive to where God leads us. In joining the staff team at St Luke's you can expect to be challenged and encouraged as we seek to join in with God in the renewal of his church as we grow in size and impact bringing good news to Canning Town and seeing lives transformed by the love and power of Jesus.

The Vision

Our Vision is to be a vibrant local church that embodies the diversity of our parish and expresses itself as a movement of Jesus' good news and love for the people of Canning Town. We seek the transformation of Canning Town through Jesus by seeking to be a thriving church at the heart of our communities.

We would love you to consider the four available posts below and ask God and others you know and trust. Could this be my next big endeavour for the Lord Jesus Christ? We would love to explore that with you!

Please consider the job specifications and when you are ready, complete the application form and submit this by

We look forward to hearing from you.

Rev Amy Stott, Vicar of St Luke's Canning Town.

Worship Pastor
(Part Time 12 hours per week)

Introduction & Role Purpose:

The purpose of this role is to co-ordinate and develop our sung worship as a church. You will grow our musical resources as a church as we seek to worship God in spirit and in truth. As a church we historically have not invested in our musical resources. We love to sing but do not yet have many musicians. This new role will see members encouraged in their sung worship and a team grown to lead us in our times of praise. As the Musical Director you have a key role in expanding our sung ministry whilst also launching monthly worship evenings alongside being a key part in the launch of our new evening service as we seek to grow a new contemporary more charismatic service. You will need to be willing to work with what we have and be ready to encourage and grow these resources.

Responsibilities:

Leadership:

- Contributing as a staff member and a leader to the Vision of the Church in how we worship God together as a church family.
- Taking an active role in church life through participating in services.
- Take a lead role and responsibility in the planning of sung worship in our services on a Sunday.
- Develop a team of musicians and singers who can contribute and lead our sung worship.
- To initiate new projects around music- perhaps monthly/ termly worship nights but also looking to see how we can use music as an outreach tool- perhaps through a community choir.

Worship:

- To play a key role in our Sunday services.
- To co-ordinate our sung worship and to initiate and develop a team of musicians and singers.
- To invest in the musical skills of our church family.
- Take responsibility for the organisation of rotas for the worship team.
- To grow our understanding of worship in Spirit and in truth. To help members move from seeing our times of singing as just music to understanding more about what worship is.
- Contribute to Sunday services, taking an active role in our sung worship to see every church member engaged in this part of our service.
- To enliven our sung worship and help us sing our praises well.
- To go on a journey with the incumbent to expand our song repertoire; to hold onto traditions whilst moving towards a more blended approach.
- Actively engage with other roles in Church to see joint projects and initiatives started and maintained.

Outreach through music:

- To take over our Canning Town Community Choir using music to reach out to our community.
- Take on an active role in supporting our free music lessons for our young people on Saturday mornings.

Person Specification:

Skills, Experience & Qualifications:

Essential:

- The ability to play at least 1 primary musical instrument- with at least some skill on piano and/or guitar.
- To be a confident and competent singer.

- Experience in developing and training team and other musicians.
- A track record of being able to build healthy relationships.
- A track record in mentoring other musicians.
- An ability to work with others and to manage disagreement well.
- Able to work well with the Incumbent in supporting the overall Vision of the church.

Desirable:

- Experience of leading worship in both small and large settings.
- A good general understanding of contemporary worship.
- An ability to value church traditions whilst not being bound by them.

Personal Qualities:

- A committed Christian who loves and follows Jesus and believes in the relevance of the Gospel of Jesus Christ to everyday life.
- A leader with a passion to see people encounter Jesus through sung worship.
- A self-starter who shows initiative and drive
- Friendly and approachable with an ability to build relationships with people.
- Resilient with a high level of determination and persistence
- Ability to build strong and effective relationships with a team
- Ability to manage change.
- Someone who radiates Christ's love as they serve him practically.
- A gifted communicator
- Strong sensitivity to others.
- Good administration skills.

Role Details:

Start date: Early Summer 2023

Working Hours:

This is a part time role of 12 hours per week. Some evening and weekend work will be necessary. Time off in lieu may be taken by agreement where this exceeds normal weekly hours. Depending on the successful applicants' personal circumstances there may be some flexibility with regards to working schedule.

Holiday Entitlement:

In addition to 3 bank holidays (pro rata) you will receive 7.5 days' paid annual leave (pro rata).

Salary & Additional Benefits:

- £23,000 - £24,000 per annum (actual pro rata salary £6,890 - £7,2000) depending on experience.
- Pension scheme.

Additional Requirements:

- Genuine Occupational Requirement- an occupational requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010.
- Church membership- you will be expected to become a full and active member of the worshipping community at St Luke's.
- Disclosure and Barring Service- the post is subject to an enhanced DBS check.
- The post holder must have the right to reside and work in the UK.